**MY SIGNATURE AS A WEB DEVELOPER**

You have now a better awareness of who you are and the career orientation/job you are looking for. So now it’s time to start building your signature and action plan to be successful in your journey.

1. **Summary**

My envisaged career orientation is (in case you have more than 1 option, just duplicate the following sections and document them):

|  |
| --- |
| *Designer and architect in back-end.* |

|  |
| --- |
| *What do you like about the job?* |

|  |
| --- |
| *What are the main required hard skills of the job?* |

|  |
| --- |
| *What are the main required soft skills of the job?* |

1. **Main motivations**

|  |
| --- |
| *What are your main motivations while considering such a career?* |

1. **Perception**

|  |
| --- |
| *How do I picture myself in the job?* |

|  |
| --- |
| *How do I picture my evolution in this job?* |

1. **My SWOT and gap analysis**

|  |
| --- |
| *Do I miss some of hard skills? If so, list them and reflect on how you could acquire them?* |

|  |
| --- |
| *Do I miss some of soft skills? If so, list them and reflect on how you could acquire them?* |

1. **My preferred environment**

*Main structures in Luxembourg*

* Consulting companies and ESN (entreprise de services du numérique) (previously called SSII :Sociétés de service d’ingénierie informatique) or IT services companies)
* Web agencies
* Software companies
* Traditional companies (Private sector like banks, …)
* Public sector
* Startups
* Own company/independent/freelance/contractor
* Slasher (having different work activities in 1 or more domains)

**What am I looking for?**

Among the different structure types, what are the most appealing to me?

* For which reasons? (type of missions/projects, work environment, …)
* What I am looking for
* What do I like about this kind of structures?
* How do I see myself fitting in?
* What can I bring to this structure (think about your hard and soft skills)?
* What could be difficult for me joining this type of structure?

|  |
| --- |
|  |

**What company ‘size would be ideal for me? Why?**

* Large companies (more than 250 pers)
* SME (10 to 249 pers)
* Micro-companies (less than 10 pers)

|  |
| --- |
|  |

**What type of environment I am looking for?**

* Familial environment?
* International environment?
* To work at client’ premises?
* To work from home (100% of the time/partially)?
* To work autonomously? In a small team? In a big team?

|  |
| --- |
|  |

**What is my ideal manager (how to I want to be managed)?**

|  |
| --- |
|  |

Please report in this table your key findings from the previous sessions and above sections:

|  |  |
| --- | --- |
| **Main Strengths/skills for this job** | **Main Development Areas (skills, education)** |
|  |  |
| **Main positive past experiences** | **Main barriers to find a job in this sector** |
|  |  |

1. **Action plan for my job search**

What would be your Action Plan for the next weeks?

|  |  |
| --- | --- |
| **Actions** | **Actions** |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

Is my Action plan SMARTS (specific, measurable, achievable, realistic, with a time-frame and does it make sense with my needs?)

Imagine yourself 6 months later: consider your Action Plan and think about any element which could make you fail in your career change?

If you have identified some elements, how could you tackle them (persons, strengths, …)? If necessary, amend your Action Plan.

Is my revised Action plan SMARTS?

|  |  |
| --- | --- |
| **Elements** | **How to tackle them?** |
|  |  |
|  |  |
|  |  |
|  |  |